



John Example

Blocks

Client
ixly ontwikkel/test

Consultant
Example Advisor

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Introduction

You have played a Psychometric Game. This game provides insight into skills that are important for your job.

What does this report contain?

You can see your skills as compared to a large group of other players. You can also see your game scores. You can, for example, see how many stars you have collected and how quickly you played the game.

Disclaimer and copyright

In accordance with the NIP guidelines, the period of validity for this report is no more than two years. This is due to the fact that people change over time.

This automated report provides a description of characteristics as a result of performance during the games. Psychometric games allow for more freedom in the candidate's approach compared to many other instruments. This should be taken into account when interpreting the data.

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Blocks

How good are you at planning? In this game, you have to slide the white block to the finish in as few moves as possible. This shows your ability to find the best solution through logical thinking and calculation. This game requires you to use your spatial ability.



Sten scores

Below average

Average

Above average

Performance

7

Skills

Planning – *Do you know what steps you need to take in order to achieve your goal?*

To be able to plan, you must first think of what steps are required in order to reach a goal and the order in which you must take them. This is important at work when you are assigned new tasks.

Sten scores

Below average

Average

Above average

Planning

7

Flexibility in thinking – *Is it easy for you to switch plan?*

If a plan is not working, it is important that you can let go of your initial idea and try something new. This is known as cognitive flexibility.

Sten scores

Below average

Average

Above average

Flexibility in thinking

5

Game scores



Number of stars earned

110/165



Total number of levels played

30/30



Number of repeated attempts

6



Number of levels solved perfectly[†]

11



Number of unsolved levels[‡]

0

[†] Solved perfectly means you got 5 stars. This is the maximum number of stars per level.

[‡] Unsolved means you were unable to finish the game in 3 attempts. In that case, you automatically continued

to the next level.

Interpretation of the scores

This report contains a number of figures which we would like to explain. The graphic representation of the results is shown in sten scores.

Sten scores have the following meanings:

Sten	Meaning
1	Far below average
2	Well below average
3	Below average
4	Just below average
5	Average
6	Average
7	Just above average
8	Above average
9	Well above average
10	Far above average