



# John Example

Barista

**Client**  
ixly ontwikkel/test

**Consultant**  
Example Advisor

**Date completed**  
17-03-2021



# Introduction

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You have played a Psychometric Game. This game provides insight into skills that are important for your job.

## What does this report contain?

You can see your skills as compared to a large group of other players. You can also see your game scores. You can, for example, see how many stars you have collected and how quickly you played the game.

## Disclaimer and copyright

In accordance with the NIP guidelines, the period of validity for this report is no more than two years. This is due to the fact that people change over time.

This automated report provides a description of characteristics as a result of performance during the games. Psychometric games allow for more freedom in the candidate's approach compared to many other instruments. This should be taken into account when interpreting the data.

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# Barista

If you work with other people, you must be able to accurately assess how others are feeling. Did you recognise emotions correctly? Did you learn and implement the procedure? Can you perform well and switch between different tasks – even under stress?



Sten scores

Below average

Average

Above average

## Performance

9

## Skills

### Emotion perception – How do you assess emotions?

Most jobs involve working with other people. If you can recognise emotions correctly, this will help you to respond appropriately to others. This game tests your emotion perception, which is an aspect of your emotional intelligence.

Sten scores

Below average

Average

Above average

## Emotion perception

9

### Multi-tasking – Can you switch easily between tasks?

At work, you often have to deal with many different things. Someone calls you, a client has a question, etc. Meanwhile, you have a task to finish. This game examines your ability to multi-task.

Sten scores

Below average

Average

Above average

## Multi-tasking

9

### Learn from instructions – Do you find it easy to put instructions into practice?

If you have to learn something new, you are often given instructions that you then have to apply. You received a tutorial about the game to assess whether you can do this. How well did you learn from the instructions and can you immediately apply new knowledge/skills in your work?

Sten scores

Below average

Average

Above average

## Learn from instructions

9

## Game scores

	Number of stars earned*	117/150
	Number of correct beverages served	37/48
	Total number of reminders used	1

\* You could have earned a maximum of 3 stars per customer. You received stars for serving the right beverage and for how fast you served.

# Interpretation of the scores

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This report contains a number of figures which we would like to explain. The graphic representation of the results is shown in sten scores.

Sten scores have the following meanings:

<b>Sten</b>	<b>Meaning</b>
1	Far below average
2	Well below average
3	Below average
4	Just below average
5	Average
6	Average
7	Just above average
8	Above average
9	Well above average
10	Far above average